

CONFIDENTIAL SALARY SCHEDULE
23-24
Based on 260 days
Effective 7/1/23
Board Approved 6/14/23

RANGE

1 Secretarial Assistant - 11 Months 207 Days

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
HOURLY	\$ 17.29	\$ 17.73	\$ 18.17	\$ 18.62	\$ 19.09	\$ 19.56	\$ 20.05	\$ 20.56	\$ 21.08	\$ 21.59	\$ 22.14	\$ 22.69	\$ 23.25	\$ 23.83	\$ 24.43	\$ 25.04	\$ 25.67	\$ 26.31	\$ 26.97	\$ 27.65
YEARLY	\$ 28,632	\$ 29,359	\$ 30,096	\$ 30,833	\$ 31,612	\$ 32,395	\$ 33,206	\$ 34,045	\$ 34,903	\$ 35,759	\$ 36,660	\$ 37,572	\$ 38,508	\$ 39,466	\$ 40,458	\$ 41,465	\$ 42,504	\$ 43,567	\$ 44,660	\$ 45,782
MONTHLY	\$ 2,603	\$ 2,669	\$ 2,736	\$ 2,803	\$ 2,874	\$ 2,945	\$ 3,019	\$ 3,095	\$ 3,173	\$ 3,251	\$ 3,333	\$ 3,416	\$ 3,501	\$ 3,588	\$ 3,678	\$ 3,770	\$ 3,864	\$ 3,961	\$ 4,060	\$ 4,162

2 District Services Clerks

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
HOURLY	\$ 21.96	\$ 22.50	\$ 23.07	\$ 23.64	\$ 24.22	\$ 24.83	\$ 25.46	\$ 26.09	\$ 26.74	\$ 27.43	\$ 28.10	\$ 28.81	\$ 29.53	\$ 30.26	\$ 31.03	\$ 31.79	\$ 32.58	\$ 33.40	\$ 34.24	\$ 35.09
YEARLY	\$ 47,959	\$ 49,136	\$ 50,380	\$ 51,623	\$ 52,907	\$ 54,240	\$ 55,592	\$ 56,988	\$ 58,410	\$ 59,892	\$ 61,380	\$ 62,928	\$ 64,496	\$ 66,096	\$ 67,751	\$ 69,431	\$ 71,160	\$ 72,960	\$ 74,784	\$ 76,644
MONTHLY	\$ 3,807	\$ 3,900	\$ 3,999	\$ 4,098	\$ 4,199	\$ 4,304	\$ 4,413	\$ 4,523	\$ 4,636	\$ 4,754	\$ 4,871	\$ 4,994	\$ 5,119	\$ 5,245	\$ 5,378	\$ 5,511	\$ 5,647	\$ 5,790	\$ 5,935	\$ 6,082

2b Business Services Clerk/Special Ed

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
HOURLY	\$ 23.06	\$ 23.62	\$ 24.22	\$ 24.82	\$ 25.44	\$ 26.08	\$ 26.73	\$ 27.40	\$ 28.08	\$ 28.79	\$ 29.51	\$ 30.25	\$ 31.01	\$ 31.78	\$ 32.57	\$ 33.38	\$ 34.21	\$ 35.08	\$ 35.95	\$ 36.85
YEARLY	\$ 47,959	\$ 49,136	\$ 50,380	\$ 51,623	\$ 52,907	\$ 54,240	\$ 55,592	\$ 56,988	\$ 58,410	\$ 59,892	\$ 61,380	\$ 62,928	\$ 64,496	\$ 66,096	\$ 67,751	\$ 69,431	\$ 71,160	\$ 72,960	\$ 74,784	\$ 76,644
MONTHLY	\$ 3,997	\$ 4,095	\$ 4,198	\$ 4,302	\$ 4,409	\$ 4,520	\$ 4,633	\$ 4,749	\$ 4,868	\$ 4,991	\$ 5,115	\$ 5,244	\$ 5,375	\$ 5,508	\$ 5,646	\$ 5,786	\$ 5,930	\$ 6,080	\$ 6,232	\$ 6,387

3 Payroll & Benefits Coordinator

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
HOURLY	\$ 25.94	\$ 26.71	\$ 27.52	\$ 28.34	\$ 29.19	\$ 30.07	\$ 30.97	\$ 31.90	\$ 32.86	\$ 33.53	\$ 34.96	\$ 35.90	\$ 36.98	\$ 38.09	\$ 39.23	\$ 40.40	\$ 41.62	\$ 42.86	\$ 44.16	\$ 45.48
YEARLY	\$ 53,952	\$ 55,566	\$ 57,240	\$ 58,943	\$ 60,719	\$ 62,544	\$ 64,411	\$ 66,348	\$ 68,340	\$ 69,678	\$ 72,500	\$ 74,676	\$ 76,920	\$ 79,224	\$ 81,598	\$ 84,042	\$ 86,562	\$ 89,158	\$ 91,848	\$ 94,596
MONTHLY	\$ 4,496	\$ 4,631	\$ 4,770	\$ 4,912	\$ 5,060	\$ 5,212	\$ 5,368	\$ 5,529	\$ 5,695	\$ 5,807	\$ 6,042	\$ 6,223	\$ 6,410	\$ 6,602	\$ 6,800	\$ 7,004	\$ 7,214	\$ 7,430	\$ 7,654	\$ 7,883

HR-Data Analyst & Business Services

4 Accountant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
HOURLY	\$ 31.25	\$ 31.72	\$ 32.20	\$ 32.68	\$ 33.17	\$ 33.66	\$ 34.17	\$ 34.69	\$ 35.20	\$ 35.73	\$ 36.27	\$ 36.81	\$ 37.37	\$ 37.92	\$ 38.49	\$ 39.07	\$ 39.66	\$ 40.25	\$ 40.86	\$ 41.47
YEARLY	\$ 65,003	\$ 65,974	\$ 66,969	\$ 67,964	\$ 68,985	\$ 70,018	\$ 71,064	\$ 72,156	\$ 73,219	\$ 74,315	\$ 75,444	\$ 76,558	\$ 77,724	\$ 78,876	\$ 80,060	\$ 81,270	\$ 82,488	\$ 83,724	\$ 84,984	\$ 86,256
MONTHLY	\$ 5,417	\$ 5,498	\$ 5,581	\$ 5,664	\$ 5,749	\$ 5,835	\$ 5,922	\$ 6,013	\$ 6,102	\$ 6,193	\$ 6,287	\$ 6,380	\$ 6,477	\$ 6,573	\$ 6,672	\$ 6,773	\$ 6,874	\$ 6,977	\$ 7,082	\$ 7,188

5 Executive Assistant

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
HOURLY	\$ 31.45	\$ 32.23	\$ 33.03	\$ 33.86	\$ 34.71	\$ 35.58	\$ 36.47	\$ 37.38	\$ 38.32	\$ 39.28	\$ 40.26	\$ 41.25	\$ 42.29	\$ 43.35	\$ 44.43	\$ 45.54	\$ 46.68	\$ 47.84	\$ 49.04	\$ 50.27
YEARLY	\$ 65,407	\$ 67,032	\$ 68,708	\$ 70,428	\$ 72,198	\$ 74,000	\$ 75,852	\$ 77,742	\$ 79,704	\$ 81,696	\$ 83,736	\$ 85,806	\$ 87,922	\$ 90,066	\$ 92,241	\$ 94,427	\$ 97,104	\$ 99,515	\$ 102,010	\$ 104,555
MONTHLY	\$ 5,451	\$ 5,586	\$ 5,726	\$ 5,869	\$ 6,017	\$ 6,167	\$ 6,321	\$ 6,479	\$ 6,642	\$ 6,808	\$ 6,978	\$ 7,151	\$ 7,331	\$ 7,514	\$ 7,702	\$ 7,894	\$ 8,092	\$ 8,293	\$ 8,501	\$ 8,713

6 Behavior Specialist - 11 months 206 days

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
HOURLY	\$ 41.60	\$ 42.85	\$ 44.13	\$ 45.46	\$ 46.82	\$ 48.23	\$ 49.67	\$ 51.16	\$ 52.70	\$ 54.28	\$ 55.09	\$ 55.91	\$ 56.75	\$ 57.60	\$ 58.47	\$ 59.35	\$ 60.24	\$ 61.14	\$ 62.06	\$ 62.99
YEARLY	\$ 88,561	\$ 90,617	\$ 92,730	\$ 94,921	\$ 97,154	\$ 99,486	\$ 101,862	\$ 104,315	\$ 106,844	\$ 109,452	\$ 112,147	\$ 114,929	\$ 117,793	\$ 120,740	\$ 123,770	\$ 126,884	\$ 130,084	\$ 133,370	\$ 136,742	\$ 140,200
MONTHLY	\$ 6,233	\$ 6,420	\$ 6,612	\$ 6,811	\$ 7,014	\$ 7,226	\$ 7,442	\$ 7,665	\$ 7,895	\$ 8,132	\$ 8,253	\$ 8,377	\$ 8,503	\$ 8,630	\$ 8,760	\$ 8,891	\$ 9,024	\$ 9,160	\$ 9,297	\$ 9,437

7 Occupational Therapist - 11 months 200 days

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
HOURLY	\$ 46.92	\$ 47.86	\$ 48.83	\$ 49.79	\$ 50.79	\$ 51.81	\$ 52.84	\$ 53.90	\$ 54.98	\$ 56.08	\$ 57.20	\$ 58.35	\$ 59.52	\$ 60.70	\$ 61.92	\$ 63.15	\$ 64.42	\$ 65.71	\$ 67.02	\$ 68.36
YEARLY	\$ 75,075	\$ 76,577	\$ 78,122	\$ 79,670	\$ 81,264	\$ 82,896	\$ 84,547	\$ 86,238	\$ 87,962	\$ 89,722	\$ 91,516	\$ 93,357	\$ 95,227	\$ 97,118	\$ 99,066	\$ 101,041	\$ 103,070	\$ 105,138	\$ 107,239	\$ 109,370
MONTHLY	\$ 6,825	\$ 6,962	\$ 7,102	\$ 7,243	\$ 7,388	\$ 7,536	\$ 7,686	\$ 7,840	\$ 7,997	\$ 8,157	\$ 8,320	\$ 8,487	\$ 8,657	\$ 8,829	\$ 9,006	\$ 9,186	\$ 9,370	\$ 9,558	\$ 9,749	\$ 9,943

Community Schools Coordinator* - 11

8 months - 184 Days & 12 Holidays

	YEAR 1	YEAR 2	YEAR 3	YEAR 4
HOURLY	\$ 31.89	\$ 32.84	\$ 33.83	\$ 34.84
YEARLY	\$ 50,000	\$ 51,500	\$ 53,045	\$ 54,636
MONTHLY	\$ 4,545.45	\$ 4,681.82	\$ 4,822.27	\$ 4,966.91

*Position is a 5 year term based on Grant Funding. Year 5 TBD.

Degree Stipends

Associates Degree (one time payment)	\$500
Bachelors Degree	\$1,000
Masters Degree	\$2,000
Doctorate Degree	\$3,000

Health and Welfare Benefits

Full time (1.0 FTE) employees will receive a yearly District Contribution Cap of \$13,200 annually (\$1,100.00 monthly) towards their choice of District Fringe Benefits. The cap will be prorated based on the employee's current status. The unused amount between the cost of an Employees selected H&W Plan and the employer contribution will be contributed to a CalPERS 457(b) or an HSA (if qualifying plan is selected)